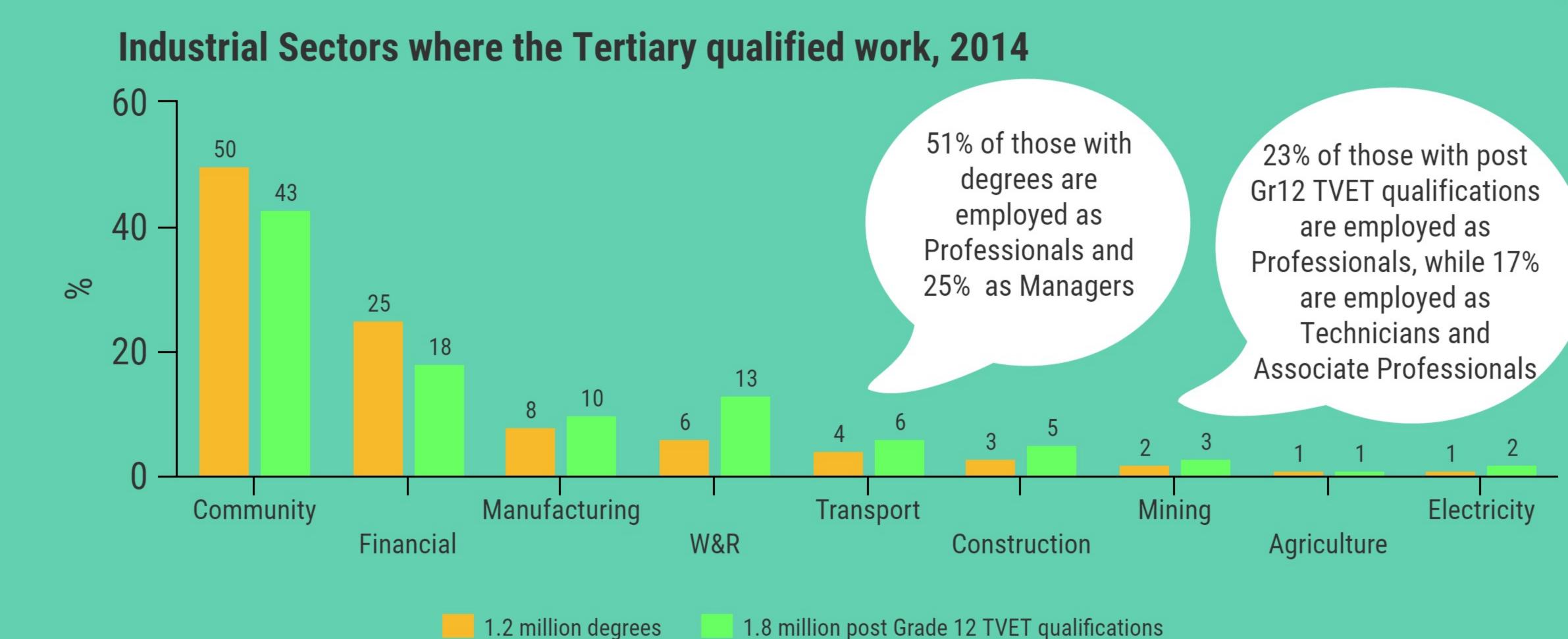
SKILLS MISMATCHES

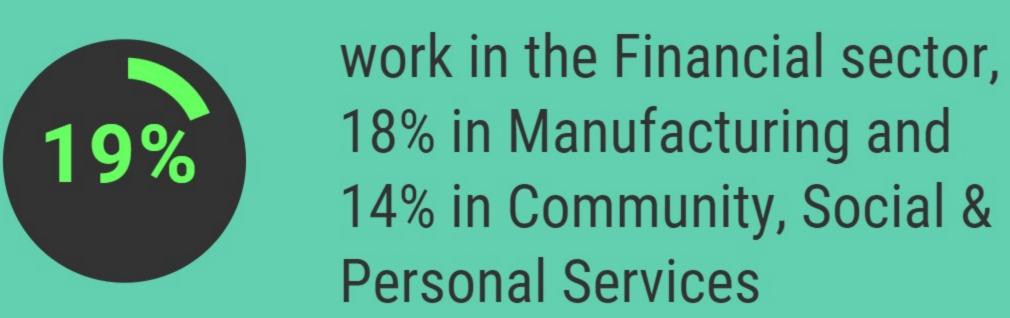








OF THE 382 700 ENGINEERING POST GR12 TVET QUALIFICATIONS





Regarding the educational qualification-job mismatches, the evidence showed that higher education graduates tended to be employed in high-skilled occupations as managers, professionals, and technicians, and associate professionals. In contrast only a minority of those with TVET qualifications worked as technicians and associate professionals. Significantly, the data also revealed that nearly half of the Higher Education graduates are employed in the community, social and personal services sector. A high proportion of the Science and Engineering graduates, from both higher and technical and vocational education sectors, prefer to work in the financial services sector, as opposed to the manufacturing sector.